

**Understanding Workplace Violence and It's Organizational Concomitants:
A Psycho-Social Approach**

Thesis submitted for The Maharaja Sayajirao University of Baroda, Vadodara
in Partial Fulfillment of the Requirements for the Degree of
Doctor of Philosophy in Psychology

Supervisor:

Prof. Urmi Nanda Biswas
Head of Department
Department of Psychology
Faculty of Education & Psychology

Submitted by:

Phurailatpam Dinakumari Sharma
Department of Psychology
Faculty of Education & Psychology



**DEPARTMENT OF PSYCHOLOGY
FACULTY OF EDUCATION AND PSYCHOLOGY
THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA
VADODARA
2014**