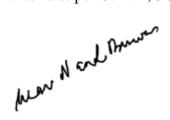
CERTIFICATE

This is to certify that the research work contained in this thesis entitled "Development of an intervention module of Psychological Capital to enhance the workplace behaviors and emotions of employees", submitted by Ms. Kalpana Mayur Motanpotra, to The Maharaja Sayajirao University of Baroda, for the degree of the Doctor of Philosophy in Psychology was done under my supervision and constitutes her original work. The results embodied in the same have not been submitted elsewhere for the award of any degree or diploma. It is further stated that the doctoral research was carried out fulfilling the requisite attendance criteria as per O.Ph.D; 3 (1) of the Maharaja Sayajirao University of Baroda, Vadodara.



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30th January, 2019