

## CERTIFICATE

This is to certify that the work contained in this thesis entitled “*Perceived Leadership Effectiveness, Influence Tactics and Organizational Health: A Cross-Gender Study*”, submitted by Dhvani Patel, to The Maharaja Sayajirao University of Baroda for the Degree of Doctor of Philosophy in Psychology was done under my supervision and constitutes her original work. The results embodied in the same have not been submitted elsewhere for the award of any degree or diploma. It is further stated that the doctoral research was carried out fulfilling the requisite attendance criteria as per O.Ph.D; 3(1) of the M. S. University of Baroda, Vadodara.

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