

PURDUE TEACHER OPINIONAIRE (PTO)

(TO BE FILLED IN BY MEMBERS OF THE STAFF)

This instrument is designed to provide an opportunity to express your opinion about your work as a teacher and various school problems in your particular school situation. There are no RIGHT OR WRONG responses. Therefore please feel free to mark the statements by putting a circle around the alphabet of your choice. Please don't omit any item.

Read each statement and indicate whether you Agree (A), Probably Agree (PA), Probably don't Agree (PD) or Disagree (D).

Please put a circle around A, PA, PD or D with each statement.

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| 1. Details, "red tape" and required reports absorb too much of my time. | A PA PD D |
| 2. The work of individual faculty member is appreciated and commended by our Headmaster | A PA PD D |
| 3. Teachers feel free to criticize the administrative policy at faculty meetings called by our Headmaster | A PA PD D |
| 4. The staff feel that their suggestions pertaining to salaries are adequately transmitted by the school administration to the top administration. | A PA PD D |
| 5. Our Headmaster shows favouritism in his relations with teachers in the school. | A PA PD D |
| 6. Teachers in this school are expected to do an unreasonable amount of record keeping and clerical work. | A PA PD D |
| 7. My Headmaster makes a real effort to maintain close contact with the faculty | A PA PD D |
| 8. Community demands upon the teachers are unreasonable. | A PA PD D |
| 9. I am satisfied with the policies under which pay rises are granted. | A PA PD D |
| 10. My teaching load is greater than that of most of the other teachers in our school. | A PA PD D |
| 11. The extra curricular load of the teachers in our school is unreasonable. | A PA PD D |
| 12. Our Headmaster's leadership in faculty meetings challenges and stimulates our professional growth. | A PA PD D |
| 13. My teaching position gives me the social status in the community. | A PA PD D |
| 14. The number of hours a teacher must work is unreasonable. | A PA PD D |
| 15. Teaching enables me to enjoy many of the material and cultural things I like | A PA PD D |
| 16. My school provides me with adequate classroom supplies and equipment. | A PA PD D |
| 17. Our school has a well balanced curriculum | A PA PD D |
| 18. There is a great deal of griping, arguing taking sides among teachers. | A PA PD D |

19. Teaching gives me a great deal of personal satisfaction. A PA PD D
20. The curriculum of our school makes reasonable provision for student individual differences. A PA PD D
21. The procedure for obtaining materials and services are well defined and efficient. A PA PD D
22. Generally teachers in our school don't take professional advantage of one another. A PA PD D
23. The teachers in our school co-operate with each other to achieve common, personal and professional objectives. A PA PD D
24. Teaching enables me to make my greatest contributions to the society. A PA PD D
25. The curriculum of our school is in need of major revision. A PA PD D
26. I love to teach. A PA PD D
27. If I could plan my career again I would choose teaching again. A PA PD D
28. Experienced faculty members accept new and younger members. A PA PD D
29. I would recommend teaching as an occupation to students of high scholastic ability. A PA PD D
30. If I could earn as much money in another occupation I would prefer that. A PA PD D
31. The school schedule places me at a disadvantage. A PA PD D
32. Our school follows generous policy regarding fringe benefits, professional travel and professional study. A PA PD D
33. My Headmaster makes my work easier and pleasant. A PA PD D
34. Keeping up professionally is too much of a burden. A PA PD D
35. Our community makes its Teachers feel as though they are real part of the community. A PA PD D
36. Salary policies are administered with fairness and justice. A PA PD D
37. Teaching affords me the necessary security I need in an occupation. A PA PD D
38. My school Headmaster understands and recognises good teaching procedures. A PA PD D
39. Teachers clearly understand the policies governing the salary increase. A PA PD D
40. My classes are used as a dumping ground for the problems of students. A PA PD D
41. The lines and methods of communication between teachers and Headmaster are well developed and maintained. A PA PD D
42. My Headmaster shows real interest in my department. A PA PD D
43. My teaching load in this school is unreasonable. A PA PD D

44. Our Headmaster promotes a sense of belongingness among teachers in our school. A PA PD D
45. My heavy teaching load unduly restricts my non-professional activities. A PA PD D
46. I find my contacts with students for the most part highly satisfying and rewarding. A PA PD D
47. I feel that I am an important part of the school. A PA PD D
48. The competency of teachers in my school compares favourably with that of teachers in other schools with which I am familiar. A PA PD D
49. My school provides the teachers with adequate Audio - Visual aids and projection equipment. A PA PD D
50. I feel successful and competent in my present position. A PA PD D
51. I enjoy working with student organisation clubs and societies A PA PD D
52. Our teaching staff is congenial to work with. A PA PD D
53. My colleagues are well equipped for their jobs. A PA PD D
54. Our school faculty has a tendency to form into cliques (groups) A PA PD D
55. The teachers in our school work well together A PA PD D
56. I am at a disadvantage professionally because other teachers are better prepared to teach than I am. A PA PD D
57. Our school provides adequate clerical services for the teacher. A PA PD D
58. As far as I know the other teacher feel that I am a good teacher. A PA PD D
59. Library facilities and resources are adequate for the grade or subject which I teach. A PA PD D
60. The 'strees and strom' resulting from teaching makes teaching undesirable for me A PA PD D
61. My principal is concerned with the problems of the faculty and handles those problems sympathetically. A PA PD D
62. I don't hesitate to discuss my school problems with my Principal. A PA PD D
63. Teacher profession gives me the prestige I desire. A PA PD D
64. My teaching job enables me to provide a satisfactory standard of living for my family A PA PD D
65. The salary schedule in our school adequately recognises teachers competency. A PA PD D
66. Most of the people in this community understand and appreciate good education. A PA PD D
67. In my judgement this community is a good place to raise the family A PA PD D

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| 68. | This community respects its teachers and treats them like professional persons. | A | PA | PD | D |
| 69. | My Headmaster acts as though he is interested in me or my problems. | A | PA | PD | D |
| 70. | My school Headmaster supervises rather than bossess we teachers. | A | PA | PD | D |
| 71. | It is difficult for teachers to gain acceptance by the people in this community. | A | PA | PD | D |
| 72. | Teachers meeting as now conducted by our Headmaster is a waste of time and energy. | A | PA | PD | D |
| 73. | My Headmaster has reasonable understanding of the problems connected with my teaching. | A | PA | PD | D |
| 74. | I feel that my work is judged fairly by my Headmaster. | A | PA | PD | D |
| 75. | Salaries paid in this school compare favourably with other schools. | A | PA | PD | D |
| 76. | Most of the actions of the students irritate me | A | PA | PD | D |
| 77. | The co-operativeness of teachers in our school helps make my work more enjoyable. | A | PA | PD | D |
| 78. | My students regard me with respect and seem to have confidence in my professional ability. | A | PA | PD | D |
| 79. | The objectives and purpose of the school can not be achieved by the present curriculum | A | PA | PD | D |
| 80. | This teachers in our school have a desireable influence on the values and attitudes of their students. | A | PA | PD | D |
| 81. | This community expects its teachers to meet unreasonable personal standards | A | PA | PD | D |
| 82. | My students appreciate the help I give them in their school work. | A | PA | PD | D |
| 83. | To me their is no more challenging work than teaching. | A | PA | PD | D |
| 84. | Other teachers in my school are appreciative of my work. | A | PA | PD | D |
| 85. | As a teacher I think I am as competent as most other teachers. | A | PA | PD | D |
| 86. | Our school curriculam does a job of preparing students to become enlightened and competent citizens. | A | PA | PD | D |
| 87. | I really enjoy working with my students | A | PA | PD | D |
| 88. | The teachers in our school show a great deal of intiatiave and creativity in their teaching assignment. | A | PA | PD | D |
| 89. | As teacher in this community my non-professional activities outside the school are unduly restricted. | A | PA | PD | D |
| 90. | The teachers with whom I work have high professional ethics | A | PA | PD | D |
| 91. | Teachers in our community feel free to discuss controversial issues in their classes. | A | PA | PD | D |

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| 92. | My Headmaster tries to make me feel comfortable when he visits my class | A | PA | PD | D |
| 93. | My Headmaster makes effective use of the individual teacher's capacity and talent. | A | PA | PD | D |
| 94. | The people in this community generally have a sincere and whole hearted interest in the school system. | A | PA | PD | D |
| 95. | Teachers feel free to go to the Headmaster about problems of personal or group welfare. | A | PA | PD | D |
| 96. | This community supports ethical procedures regarding the appointment and reappointment of the members of the teaching staff. | A | PA | PD | D |
| 97. | This community is willing to support a good programme of education. | A | PA | PD | D |
| 98. | Our community expects the teachers to participate in too many social activities. | A | PA | PD | D |
| 99. | Community pressures prevent me from doing my best as a teacher. | A | PA | PD | D |
| 100. | I am well satisfied with my present teaching position. | A | PA | PD | D |