

L B D Q

(To be filled in by the members of the staff)

Please find a few statements relating to the Headmaster and his professional profile. Please indicate with a tick (✓) those with which you agree and with (×) those with which you do not agree. The word "He" in the following statements refers to the headmaster.

INITIATING STRUCTURE

1. He makes his attitudes clear to the staff ()
2. He tries out his new ideas with the staff ()
3. He rules with an iron hand ()
4. He criticizes poor work ()
5. He speaks in a mannner not to be questioned ()
6. He assigns staff members to particular tasks ()
7. He works without a plan ()
8. He maintains definite standards of performance ()
9. He emphasises the meeting of deadlines ()
10. He makes sure that his part in the organisation is understood by all members of the staff ()
11. He encourages the use of uniformity in procedures ()
12. He asks the staff members follow standard rules and regulations ()
13. He lets staff members know what is expected of them ()
14. He sees to it that staff members are working up to capacity ()
15. He sees to it that the work of staff members is co-ordinated ()

CONSIDERATION

1. He does personal favours to staff members ()
2. He does little things to make it pleasant to be a member of staff
3. He is easy to understand ()
4. He finds time to listen to staff members ()
5. He keeps to himself. (The Headmaster is more withdrawn) ()
6. He looks out for the personal welfare of individual staff-members ()
7. He refuses to explain his actions ()

8. He acts without consulting the staff ()
9. He is slow to accept new ideas ()
10. He treats all staff members as his equal ()
11. He is willing to make changes ()
12. He is friendly and approachable ()
13. He makes staff members feel at ease when talking with them ()
14. He puts suggestions made by the staff into operation ()
15. He gets staff approval on important matters before going ahead ()